CO-FOUNDER · EQUITY · START NOW

Technical Co-Founder Full-Stack & AI (m/f/d)

Co-founder equity | Live product, first customer | Paderborn / hybrid | English or German

You'd rather own a product than a ticket queue?

- You've shipped something real, and real people used it the next morning.
- You care whether the code works for the user, not only whether it compiles.
- Claude Code, Codex or Cursor are part of how you work every day, not a toy you tried once.
- You want to build a company, and you're fine starting before there's a salary.

About TreueTakt

TreueTakt is SaaS for **home-care and everyday-support services** in Germany. These services help elderly people with shopping, housework or doctor visits and bill the care insurance for it. Most of them still run on Excel, paper and folders.

The market: **over 20,000 recognized everyday-support services** in Germany, and people in need of care hold about **€7.7 billion a year** in relief budget (Entlastungsbetrag) that is billed through services like these.

TreueTakt replaces that: scheduling, mobile time tracking for caregivers, signed service records, budget tracking and PDF invoicing. The product was built with a real care service and is **in daily production use** there. It was founded by Daniel Kroh (CS master's student, developer) and is part of the **garage33 Incubator** at Paderborn University. Now Daniel is looking for a technical partner to scale it.

What you'll own

- **Own the platform:** Co-own a multi-tenant Next.js/Supabase app with row-level security and offline sync. Balance speed, cost, security and GDPR (health-adjacent data).
- **Ship AI that removes paperwork:** Build LLM features on Claude (Anthropic SDK). Dictated visit notes already become reports; invoice checks and onboarding come next, with evals and guardrails.
- **Champion the agentic way:** Help set how a very small team ships like a big one with coding agents, MCP and automated tests, without lowering the quality bar.
- **Talk to customers:** Join demos and onboarding calls. Turn what caregivers and office staff struggle with into the next release.

The plan

- **Clear roles:** Daniel leads sales, customers and finance (CEO). You lead product and technology (CTO), with a real say in roadmap, pricing, hiring and fundraising.
- **Year 1:** grow from one to 8–10 paying care services, starting in NRW. Year 2: 25–30.
- **Funding:** apply together for Gründungsstipendium.NRW or EXIST, the realistic path to a first salary.

Our stack

Next.js 16 | React 19 | TypeScript | Supabase / Postgres | Row-Level Security | Anthropic SDK | Vitest

What you need

MINIMUM QUALIFICATIONS

- You have built and shipped at least one production web app (job, freelance, startup or serious side project).
- Strong in TypeScript/JavaScript and a modern frontend framework (React preferred).
- Comfortable with SQL and relational databases.
- You use AI coding tools (Claude Code, Codex, Cursor or similar) in your daily workflow.
- You can commit serious time over the long term, part-time alongside your studies to start.

PREFERRED QUALIFICATIONS

- Next.js, Supabase/Postgres, row-level security.
- Production experience with LLMs: prompting, tool use, MCP, evals.
- Testing (Vitest, Playwright) and CI/CD.
- Experience with regulated or sensitive data (GDPR).
- German skills, since our customers speak German. The team language can be English.
- Previous founder or founding-engineer experience.

Don't tick every box? Apply anyway. Former founders, dropouts and self-taught builders are explicitly welcome.

What you get

Real co-founder equity
Equity with standard vesting (e.g. 4 years, 1-year cliff). We set up the company together. Details are agreed in person, not on a flyer.

Traction, not just a slide deck
A product in daily use, an anchor customer who co-funded development, and a researched pipeline of 180 care services.

A meaningful market
Every hour a care service saves on paperwork goes back to the people it cares for.

Network and support
garage33 Incubator, Start-up Campus OWL and access to funding programs.

Honest about money
This is a co-founder role, not a job. There is no salary until revenue or funding allows it. You get ownership instead.



Hi, I'm Daniel. CS master's student from Paderborn. I built TreueTakt together with a care service in East Westphalia. You work directly with me, and every application gets a personal reply.

How to apply

Send a short message: who you are, what you've built (links to GitHub, a live app or a project) and why this problem interests you.

No cover letter. Then we have coffee and see if we'd work well together.

Scan to reach out
treuetakt.de/k/cofounder
info@treuetakt.de

We welcome applications from everyone, regardless of gender, origin, religion, disability, age or sexual identity.